Foster Refrigerator and Gamko
Health, Safety and Environmental Policy

It is a primary aim of our business to prevent losses, manage our risks and reduce our impact on the environment. We will achieve this by meeting our compliance obligations and the needs of our stakeholders, identifying and managing health, safety and environmental issues, implementing control measures and continually improving our performance. We believe that every accident is preventable.

> Health and Safety – our aim is for a safe and healthy working environment with zero injuries and ill heath
> Environment – we will operate a sustainable business; that protects the environment and prevents pollution
> Energy – we will manage energy responsibly and aim to reduce our carbon footprint

We will ensure:

> Ownership for health, safety and environment issues is a shared responsibility between management, the workforce and our partners
> Line management identify and manage risks, and implement control measures to manage and proactively prevent incidents, accidents, losses, injuries and ill health
> Waste is reduced, reused, recycled or energy-recovered, with a goal of zero landfill
> Our energy and carbon emissions are managed to maintain Carbon Trust Standard certification
> We use raw materials and resources efficiently
> We work with suppliers and subcontractors to reduce our environmental impact, and to meet our ethical purchasing policy
> Our products are energy efficient and have a minimal environmental impact during their life cycle
> Our management systems are continually improved, to enhance environmental performance, and that we maintain certification to the ISO14001 standard
> Line management provide and manage resources, risks and people to meet this policy
> That changes are managed to ensure risks and losses are controlled
> That we involve, consult and communicate with the workforce and our stakeholders

All employees and our partners are expected to co-operate and comply with this policy

P. Veried
VP/GM Global Refrigeration